THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. If you are in any doubt as to what action you should take, you are recommended to seek your own advice from your stockbroker, solicitor, accountant or other independent professional adviser who is duly authorised under the Financial Services and Markets Act 2000 (as amended) immediately.

If you have sold or otherwise transferred all your shares in ZIGUP plc (the Company), please send this document and the accompanying documents to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee.

ZIGUP plc
Northgate Centre
Lingfield Way
Darlington
DL1 4PZ
Telephone: +44 (0)1325 467558
www.zigup.com

23 July 2026

Dear Shareholder

2026 Annual general meeting

We are pleased to provide you with notice that the annual general meeting (the annual general meeting) of ZIGUP plc (the Company) will be held at the offices of Bryan Cave Leighton Paisner LLP, Governor's House, 5 Laurence Pountney Hill, London, EC4R 0BR at 10.30 a.m. on Tuesday 29 September 2026, together with the annual report and accounts for the year ended 30 April 2026 (the Annual Report and Accounts).

The Annual Report and Accounts are available to view and to download electronically at: www.zigup.com/investors/results-reports-and-presentations.

Shareholders who have requested to receive a hard copy of the Annual Report and Accounts will find this enclosed. Resolutions 1 to 14 are proposed as ordinary resolutions and Resolutions 15-19 are proposed as special resolutions.

Ordinary resolutions

Resolution 1 – Annual Report and Accounts

Resolution 1 will be proposed as an ordinary resolution to receive and adopt the Annual Report and Accounts for the year ended 30 April 2026. The report of the Directors, the accounts, and the report of the Company's auditors on the accounts and on those parts of the Directors' Remuneration report (the Directors' Remuneration report) that are capable of being audited are contained within the Annual Report and Accounts.

Resolution 2 – Dividend

Shareholders are being asked to approve a final dividend of 18.2p per ordinary share in respect of the financial year ended 30 April 2026. If approved, the recommended final dividend will be paid on 30 September 2026 to shareholders whose names appear on the Company's register of members as at the close of business on 28 August 2026.

Resolution 3 – Directors' Remuneration report

The Directors' Remuneration report is set out on pages 99 to 109 of the Annual Report and Accounts and excludes the Directors' Remuneration Policy on pages 99 and 100. In compliance with applicable legislation, shareholders will be invited to approve the Directors' Remuneration report. This vote on Resolution 3 on the Directors' Remuneration report is advisory in nature.

Resolution 4 – Appointment of auditor

On the recommendation of the Audit Committee the Board proposes to appoint PricewaterhouseCoopers LLP as auditor to the Company until the conclusion of the next annual general meeting.

Resolution 5 – Remuneration of auditor

Resolution 5 will authorise the Audit Committee, for and on behalf of the Board, to determine the auditor's remuneration.

Resolutions 6 to 13 – Re-election of Directors
Resolutions 6 to 13 deal with the re-election of the Directors in accordance with the requirements of the Company's Articles of Association and the UK Corporate Governance Code.

Biographical details of all Directors standing for re-election can be found on zigup.com/our-people/our-leadership. Following a full performance evaluation of the current Board of Directors, the performance of each of the Directors standing for re-election continues to be effective and demonstrates commitment to their roles.

Resolution 14 – Allotment of Shares
Under section 551 of the Companies Act 2006, the Directors may only allot shares or grant rights to subscribe for, or convert any security into, shares if authorised to do so by shareholders in a general meeting. The purpose of this Resolution is to authorise the Directors to allot new ordinary shares.

The aggregate nominal amount which can be allotted under the authority set out in paragraph (a) of this Resolution is £38,139.741.50 (representing 76,279,483 ordinary shares with a nominal value of 50p each) which represents approximately one-third of the Company's issued ordinary share capital as at 3 July 2026, being the latest practicable date prior to the publication of this notice (excluding treasury shares).

The authority in paragraph (b) of this Resolution permits the Directors to allot ordinary shares in connection with a fully pre-emptive offer up to a further nominal amount of £38,139.741.50 (representing 76,279,483 ordinary shares with a nominal value of 50p each), This amount, together with the authority provided under paragraph (a) of this Resolution, represents approximately two thirds of the issued ordinary share capital of the Company as at 3 July 2026, being the latest practicable date prior to the publication of this notice (excluding treasury shares). This is in line with the Investment Association Share Capital guidelines which regard as routine an authority to allot shares up to two-thirds of the existing issued share capital provided that any amount in excess of one-third of the Company's existing issued ordinary share capital should only be allotted pursuant to a fully pre-emptive offer.

This authority will expire at the end of the next annual general meeting of the Company (or, if earlier, at the close of business on 24 December 2027). The Directors have no present intention of using the authority granted by this resolution but believe that the flexibility allowed by this resolution may assist them in taking advantage of business opportunities as they arise. As at 3 July 2026, the Company held 7,252,974 ordinary shares in treasury, representing approximately 3.2% of the Company's total issued ordinary share capital (excluding such treasury shares).

Special resolutions

Resolutions 15 and 16 – Disapplication of pre-emption rights
Resolutions 15 and 16 will be proposed as special resolutions, which require a 75% majority of the votes to be cast in favour. They would give the directors the authority to allot ordinary shares (or sell any ordinary shares which the Company elects to hold in treasury) for cash without first offering them to existing shareholders in proportion to their existing shareholdings. The Directors have no present intention of exercising the authorities in Resolutions 15 and 16, however there may be occasions when the Directors need the flexibility to finance business opportunities as they arise by the issue of shares or the sale of treasury shares for cash other than through a fully pre-emptive offer.

The authority set out in Resolution 15 would be limited to:
(a) allotments or sales in connection with pre-emptive offers and offers to holders of other equity securities if required by the rights of those shares or as the Board otherwise considers necessary;
(b) otherwise, allotments or sales up to an aggregate nominal amount of £11,441,922 (representing 22,883,844 ordinary shares) representing approximately 10% of the issued ordinary share capital of the Company (excluding treasury shares) as at 3 July 2026, being the latest practicable date prior to publication of this notice; and
(c) allotment of shares up to an additional aggregate nominal amount equal to 20% of any allotments or sales made under (b) above (a maximum of 2% of the issued ordinary share capital of the Company,(excluding treasury shares) i.e. £2,288,384, representing 4,576,768 ordinary shares), such power to be used only for the purposes of making a follow-on offer of a kind contemplated by paragraph 3 of Section 2B of the Pre-Emption Group's Statement of Principles 2022.

Resolution 16 authorises the Directors to allot new shares (or sell treasury shares) for cash, without the shares first being offered to existing shareholders in proportion to their existing holdings, in addition to the authority set out in Resolution 15, in connection with the financing (or refinancing, if the authority is to be used within 12 months after the original transaction) of an acquisition or specified capital investment of a kind contemplated by the Pre-Emption Group's Statement of Principles 2022 which is announced contemporaneously with the allotment or which has taken place in the preceding 12-month period and is disclosed in the announcement of the allotment.

The authority under Resolution 16 is limited to:

(a) an aggregate nominal amount of £ 11,441,922 (representing 22,883,844 ordinary shares) which represents approximately 10% of the issued ordinary share capital of the Company (excluding treasury shares) as at,3 July 2026 being the latest practicable date prior to publication of this notice; and
(b) allotments or sales up to an additional aggregate nominal amount equal to 20% of any allotments or sales made under (a) above (a maximum of 2% of the issued ordinary share capital of the Company,(excluding Treasury Shares) i.e. £ 2,288,384, representing 4,576,768 ordinary shares), such power to be used only for the purposes of making a follow-on offer of a kind contemplated by paragraph 3 of Section 2B of the Pre-Emption Group's Statement of Principles 2022.

The authorities being sought in Resolutions 15 and 16 are in line with the Investment Association's most recent Share Capital Management Guidelines published in February 2023 and the Pre-Emption Group's Statement of Principles 2022. Any issues of ordinary shares under these Resolutions will be in accordance with the shareholder protections contemplated in paragraph 1 of section 2B of the Pre-Emption Group's Statement of Principles 2022 and, with respect to any follow-on offers, shall follow the expected features of a follow-on offer as set out in paragraph 3 of Section 2B of the Pre-Emption Group's Statement of Principles 2022.

The authorities in Resolutions 15 and 16 will expire at the earlier of 24 December 2027 or the conclusion of the next annual general meeting of the Company.

Resolution 17 – Market purchases of ordinary shares

Resolution 17 will be proposed as a special resolution to permit the Company to make market purchases of up to 22,883,844 ordinary shares of 50.0p each in the capital of the Company (being approximately 10% of the Company's issued ordinary share capital (excluding treasury shares)), subject to the conditions set out in the Resolution. This authority will expire at the end of the next annual general meeting of the Company or, if earlier, at the close of business on 24 December 2027.

Any purchases of ordinary shares would be by means of market purchases through the London Stock Exchange or such other manner as is permitted by applicable law and regulations. Any shares purchased under this authority may either be cancelled, sold, or held as treasury shares. Treasury shares may subsequently be cancelled, sold, or used to satisfy options issued to employees pursuant to the Company's employee share schemes. The Directors would only exercise the authority sought by Resolution 17 in circumstances where they believed that to do so would normally result in an increase in earnings per share and would be in the best interests of shareholders generally.

As at 3 July 2026 (being the latest practicable date prior to the publication of this notice) there were options over 7,605,795, ordinary shares in the capital of the Company which, represented approximately 3.2% of the issued ordinary share capital (excluding treasury shares) at that date. If the authority to purchase ordinary shares was exercised in full, these options would represent 3.69% of the issued ordinary share capital (excluding treasury shares). The Company has no warrants outstanding.

Resolution 18 – Market purchases of preference shares

Resolution 18 will be proposed as a special resolution to permit the Company to make market purchases of up to 1,000,000 preference shares of 50.0p each in the capital of the Company (being 100% of the issued preference shares of 50.0p each in the Company) subject to the conditions set out in the Resolution. The Company's preference shares are not equity share capital and only carry voting rights in certain limited events and, given the limited number of outstanding preference shares of 50.0p each in the Company, the Company is seeking this authority in order to assist in the simplification of the Company's share capital structure. This authority will expire at the end of the next annual general meeting of the Company or, if earlier, at the close of business on 24 December 2027.

Any purchases of preference shares would be by means of market purchases through the London Stock Exchange or such other manner as is permitted by applicable law and regulations. Any shares purchased under this authority would be cancelled.

Resolution 19 – Notice period for general meetings

Resolution 19 will be proposed as a special resolution and would allow general meetings, other than an annual general meeting, to be called on not less than 14 clear days' notice, renewing the authority granted by shareholders at the Company's last annual general meeting. The approval will be effective until the Company's next annual general meeting, when it is expected that a similar resolution will be proposed.

The shorter notice period would not be used as a matter of routine for general meetings, but only where the flexibility is merited by the business of the meeting and is thought to be in the best interests of shareholders as a whole.

Action to be taken

You are requested to complete and return a form of proxy or otherwise appoint a proxy by electronic means or through CREST or Proxymity, as soon as possible, but in any event so as to arrive at the offices of the Company's Registrars, MUFG Corporate Markets Group, PXS 1, Central Square, 29 Wellington Street, Leeds, LS1 4DL not later than 10.30 am on Friday 25 September 2026, being 48 hours (excluding non-working days or any part of a day that is not a working day) before the time appointed for the annual general meeting (or in the event that the annual general meeting is adjourned, not later than 48 hours (excluding non-working days or any part of a day that is not a working day) before the time of the adjourned annual general meeting).

Recommendation

Your Board unanimously believes that the resolutions to be proposed at the annual general meeting are in the best interests of shareholders as a whole and, accordingly, recommends that you vote in favour of the resolutions to be proposed at the annual general meeting, as the Directors intend to do in respect of their own beneficial holdings.

Yours faithfully

Avril Palmer-Lavery
Chairman

ZIGUP plc
Northgate Centre
Lingfield Way
Darlington
DL1 4PZ
+44 (0)1325 467558
www.zigup.com

Notice of General Meeting

NOTICE IS HEREBY GIVEN that the 2026 annual general meeting of ZIGUP plc (the Company) will be held at the offices of Bryan Cave Leighton Paisner LLP, Governor's House, 5 Laurence Pountney Hill, London, EC4R 0BR on Tuesday 29 September 2026 at 10.30 a.m. to transact the business set out in the resolutions below:

Ordinary resolution

Resolution 1
To receive the Company's accounts and the reports of the Directors and of the auditor for the year ended 30 April 2026 (Annual Report and Accounts).

Resolution 2
To declare a final dividend of 18.2p per ordinary share to be paid on 30 September 2026 to shareholders on the Company's register of members as at the close of business on 28 August 2026.

Resolution 3
To approve the Directors' Remuneration Report in the form set out on pages 99 to 109 of the Annual Report and Accounts.

Resolution 4
To appoint PricewaterhouseCoopers LLP as auditor of the Company to hold office until the conclusion of the next annual general meeting.

Resolution 5
To authorise the Audit Committee, for and on behalf of the Board, to determine the remuneration of the auditor.

Resolution 6
To re-elect Mark Butcher as a Director.

Resolution 7
To re-elect Bindi Karia as a Director.

Resolution 8
To re-elect Mark McCafferty as a Director.

Resolution 9
To re-elect Avril Palmer-Lavery as a Director.

Resolution 10
To re-elect John Pattullo as a Director.

Resolution 11
To re-elect Martin Ward as a Director.

Resolution 12
To re-elect Nicola Rabson as a Director.

Resolution 13
To re-elect Rachel Coulson as a Director.

Resolution 14

That the Directors be and are hereby generally and unconditionally authorised pursuant to section 551 of the Companies Act 2006 to exercise all powers of the Company to allot ordinary shares in the Company and to grant rights to subscribe for or to convert any security into ordinary shares in the Company:

(a) up to an aggregate nominal amount of £38,139,74.50; and, in addition,

(b) in so far as such shares comprise equity securities (within the meaning of Section 560(1) of the Companies Act 2006) up to a further aggregate nominal amount of £38,139,741.50 in connection with or pursuant to an offer of or invitation to apply for, equity securities by way of a fully pre-emptive offer,

provided that this authority (unless previously renewed, varied or revoked by the Company) shall expire at the end of the next annual general meeting of the Company (or, if earlier, at the close of business on 24 December 2027) save that the Company may before such expiry make an offer or agreement which would or might require shares to be allotted or rights to subscribe for or convert securities into shares to be granted after such expiry and the Board may allot shares or grant rights to subscribe for or convert securities into shares in pursuance of such an offer or agreement as if the authority conferred hereby had not expired.

For the purposes of this Resolution 14, "fully pre-emptive offer" means an offer to:

(i) ordinary shareholders (other than the Company) in proportion (as nearly as may be practicable) to the respective number of ordinary shares held by them; and

(ii) holders of other equity securities if this is required by the rights of those securities or, subject to such rights, as the Directors consider necessary,

and so that the Directors may impose any limits or restrictions and make any arrangements which they consider necessary or appropriate to deal with treasury shares, fractional entitlements, record dates or legal, regulatory or practical problems in, or under the laws of, any territory or any other matter.

Special resolutions

Resolution 15

That, subject to and conditional on the passing of Resolution 14, the Board be authorised pursuant to section 570 of the Companies Act 2006, to allot equity securities (as defined in section 560(1) of the Companies Act 2006) for cash under the authority given by that resolution and/or to sell ordinary shares held by the Company as treasury shares for cash as if section 561 of the Companies Act 2006 did not apply to any such allotment or sale, such authority to be limited to:

(a) the allotment of equity securities or sale of treasury shares for cash in connection with an offer of, or invitation to apply for, equity securities (but in the case of the authority granted under paragraph (b) of Resolution 14, such power shall be limited to the allotment of equity securities in connection with a fully pre-emptive offer only):
    (i) to ordinary shareholders in proportion (as nearly as may be practicable) to their existing respective holdings; and
    (ii) to holders of other equity securities, as required by the rights of those securities, or as the Board otherwise considers necessary,

and so that the Board may impose any limits or restrictions and make any arrangements which it considers necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, legal, regulatory or practical problems in, or under the laws of, any territory or any other matter;

(b) the allotment of equity securities or sale of treasury shares (otherwise than under paragraph (a) above) up to an aggregate nominal amount of £11,441,922; and

(c) the allotment of equity securities or sale of treasury shares (otherwise than under paragraph (a) or paragraph (b) above) up to an aggregate nominal amount equal to 20% of any allotment of equity securities or sale of treasury shares from time to time under paragraph (b) above, such authority to be used only for the purposes of making a follow-on offer which the Board of the Company determines to be of a kind contemplated by paragraph 3 of Section 2B of the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice,

such authority to expire (unless previously renewed, varied or revoked by the Company) at the end of the next annual general meeting of the Company (or, if earlier, at the close of business on 24 December 2027) but, in each case, prior to its expiry the Company may make offers, and enter into agreements, which would, or might, require equity securities to be allotted (and treasury shares to be sold) after the authority expires and the Board may allot equity securities (and sell treasury shares) under any such offer or agreement as if the authority had not expired.

Resolution 16

That, subject to and conditional on the passing of Resolution 14, the Board be authorised, in addition to any authority granted under Resolution 15, to allot equity securities (as defined in section 560(1) of the Companies Act 2006) for cash under the authority given by Resolution 14 and/or to sell ordinary shares held by the Company as treasury shares for cash as if section 561 of the Companies Act 2006 did not apply to any such allotment or sale, such authority to be limited to:

(a) the allotment of equity securities or sale of treasury shares up to an aggregate nominal amount of £11,441,922, such authority to be used only for the purposes of financing (or refinancing, if the authority is to be used within 12 months after the original transaction) a transaction which the Board determines to be either an acquisition or a specified capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice; and

(b) the allotment of equity securities or sale of treasury shares (otherwise than under paragraph (a) of this Resolution 16) up to an aggregate nominal amount equal to 20% of any allotment of equity securities or sale of treasury shares from time to time under paragraph (a) of this Resolution 16, such authority to be used only for the purposes of making a follow-on offer which the Board of the Company determines to be of a kind contemplated by paragraph 3 of Section 2B of the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice,

such authority to expire (unless previously renewed, varied or revoked by the Company) at the end of the next annual general meeting of the Company (or, if earlier, at the close of business on 24 December 2027) but, in each case, prior to its expiry the Company may make offers, and enter into agreements, which would, or might, require equity securities to be allotted (and treasury shares to be sold) after the authority expires and the Board may allot equity securities (and sell treasury shares) under any such offer or agreement as if the authority had not expired.

Resolution 17

That the Company be generally and unconditionally authorised to make market purchases (within the meaning of section 693(4) of the Companies Act 2006) of ordinary shares of 50.0p each in the capital of the Company on such terms and in such manner as the Directors may from time to time determine and, where such shares are held as treasury shares, the Company may use them for the purposes set out in section 727 of the Companies Act 2006, including for the purpose of its employee share schemes, provided that:

(a) the maximum number of ordinary shares hereby authorised to be acquired is 22,883,844;

(b) the minimum price (excluding expenses) which may be paid for any ordinary share is 50.0p;

(c) the maximum price (excluding expenses) which may be paid for any ordinary share is an amount not more than the higher of:

    (i) an amount equal to 105% of the average middle market quotations for an ordinary share in the Company as derived from the London Stock Exchange Daily Official List, for the five business days immediately preceding the day on which the ordinary share is purchased; and

    (ii) an amount equal to the higher of the price of the last independent trade of an ordinary share in the Company and the highest current independent bid on the trading venue on which the purchase is carried out;

(d) the authority hereby conferred shall expire at the end of the next annual general meeting of the Company or, if earlier, at the close of business on 24 December 2027, unless previously renewed, varied or revoked by the Company in general meeting; and

(e) the Company may make a contract to purchase its ordinary shares under the authority hereby conferred prior to the expiry of such authority, which contract will or may be executed wholly or partly after the expiry of such authority, and may purchase its ordinary shares in pursuance of any such contract.

Resolution 18

That the Company be generally and unconditionally authorised to make market purchases (within the meaning of section 693(4) of the Companies Act 2006) of preference shares of 50.0p each in the capital of the Company on such terms and in such manner as the Directors may from time to time determine, provided that:

(a) the maximum number of preference shares hereby authorised to be acquired is 1,000,000 (being all the preference shares remaining in issue as at the date of this notice);

(b) the minimum price (excluding expenses) which may be paid for any preference share is 1.0p;

(c) the maximum price (excluding expenses) which may be paid for any preference share is 50.0p;

(d) the authority hereby conferred shall expire at the end of the next annual general meeting of the Company or, if earlier, at the close of business on 24 December 2027, unless previously renewed, varied or revoked by the Company in general meeting; and

(e) the Company may make a contract to purchase its preference shares under the authority hereby conferred prior to the expiry of such authority, which contract will or may be executed wholly or partly after the expiry of such authority, and may purchase its preference shares in pursuance of any such contract.

Resolution 19
That a general meeting, other than an annual general meeting, may be called on not less than 14 clear days' notice.

By Order of the Board

Matthew Barton
Company Secretary
ZIGUP plc

23 July 2026

Registered Office:
Northgate Centre,
Lingfield Way,
Darlington,
DL1 4PZ
Registered Number: 00053171

Notes

1. A member entitled to attend and vote at the annual general meeting may appoint another person(s) (who need not be a member of the Company) to exercise all or any of their rights to attend, speak and vote at the annual general meeting. A member can appoint more than one proxy in relation to the annual general meeting, provided that each proxy is appointed to exercise the rights attaching to different shares held by them. Unless otherwise indicated on the form of proxy, CREST, Proxymity or any other electronic voting instruction, the proxy may vote (or withhold from voting) at the proxy's sole discretion.

2. A proxy does not need to be a member of the Company but must attend the annual general meeting to represent you. Your proxy could be the Chairman, another Director of the Company or another person who has agreed to attend to represent you. Your proxy must vote as you instruct and must attend the annual general meeting for your vote to be counted. Appointing a proxy does not preclude you from attending the annual general meeting and voting in person. A vote withheld option is provided on the Proxy Form to enable you to instruct your proxy to abstain on any particular resolution. However, it should be noted that a "vote withheld" is not a vote in law and will not be counted in the calculation of the proportion of the votes "For" and "Against" a resolution.

3. Proxies may be appointed by using the electronic proxy appointment service in accordance with the procedures set out in Note 6 below. Institutional investors may be able to appoint proxies electronically via the Proxymity platform (see Note 7 below). CREST members may appoint proxies using the CREST electronic proxy appointment service (see Note 8 below). In each case the appointment must be received by the Company not less than 48 hours, excluding non-working days, or any part of a day that is not a working day, before the time of the annual general meeting (or if the annual general meeting is adjourned, by the time which is 48 hours, excluding non-working days or any part of a day that is not a working day, before the time of the adjourned meeting).

4. A copy of this notice has been sent for information only to persons who have been nominated by a member to enjoy information rights under section 146 of the Companies Act 2006 (a Nominated Person). The rights to appoint a proxy cannot be exercised by a Nominated Person: they can only be exercised by the member. However, a Nominated Person may have a right under an agreement between them and the member by whom they were nominated to be appointed as a proxy for the annual general meeting or to have someone else so appointed. If a Nominated Person does not have such a right or does not wish to exercise it, they may have a right under such an agreement to give instructions to the member as to the exercise of voting rights.

5. To be entitled to attend and vote, whether in person or by proxy, at the annual general meeting, members must be registered in the register of members of the Company at close of business on Friday 25 September 2026, or, in the case of an adjourned meeting, at close of business on the day which is two days before the meeting (excluding non-working days or any part of a day that is not a working day). Changes to entries on the register after this time shall be disregarded in determining the rights of persons to attend or vote (and the number of votes they may cast) at the annual general meeting or adjourned meeting.

6. Shareholders wishing to appoint a proxy online should visit www.signalshares.com and follow the instructions on screen. If you have not already registered for the Signal Shares shareholder portal you will need your personal Investor Code which you can find on your share certificate or a dividend confirmation. To be valid your proxy appointment(s) and instructions should reach MUFG Corporate Markets Group no later than 10.30am on Friday 25 September 2026 (or if the annual general meeting is adjourned, by the time which is 48 hours, excluding non-working days, or any part of a day that is not a working day, before the time of the adjourned meeting). By registering on the Signal Shares portal at www.signalshares.com, you can manage your shareholding, including: casting your vote; changing your dividend payment instruction; updating your address; and selecting your communication preference. If you need help with voting online, or require a paper proxy form, please contact our Registrar, MUFG Corporate Markets Group, by email at shareholderenquiries@MUFGCorporateMarketsgroup.co.uk, or you may call MUFG Corporate Markets Group on 0371 664 0391. Calls are charged at the standard geographic rate and will vary by provider. Calls from outside the United Kingdom will be charged at the applicable international rate. MUFG Corporate Markets Group are open between 9.00 am and 5.30 pm, Monday to Friday excluding public holidays in England and Wales.

7. If you are an institutional investor you may be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by MUFG Corporate Markets Group. For further information regarding Proxymity, please go to www.proxymity.io. Your proxy must be lodged by 10.30 am on Friday 25 September 2026 in order to be considered valid or, if the annual general meeting is adjourned, by the time which is 48 hours, excluding non-working days, or any part of a day that is not a working day, before the time of the adjourned meeting. Before you can appoint a proxy via this process you will need to have agreed to Proxymity's associated terms and conditions. It is important that you read these carefully as you will be bound by them, and they will govern the electronic appointment of your proxy. An electronic proxy appointment via the Proxymity platform may be revoked completely by sending an authenticated message via the Proxymity platform instructing the removal of your proxy vote.

8. CREST members who wish to appoint a proxy or proxies by utilising the CREST electronic proxy appointment service may do so by utilising the procedures described in the CREST Manual on the Euroclear website (www.euroclear.com). CREST Personal Members or other CREST sponsored members and those members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf. In order for a proxy appointment made by means of CREST to be valid, the appropriate CREST message (a CREST Proxy Instruction) must be properly authenticated in accordance with Euroclear UK & International specifications and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction given to a previously appointed proxy, must, in order to be valid, be transmitted so as to be received by the issuer's agent (ID RA10) by the latest time(s) for receipt of proxy appointments specified in the notice of meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instructions to a proxy appointed through CREST should be communicated to the appointee through other means. CREST members and, where applicable, their CREST sponsors or voting service providers should note that there are no special procedures in CREST for any particular messages. Normal system timings and limitations will, therefore, apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that their CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this regard, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001, as amended.

9. A member of the Company which is a corporation may authorise a person or persons to act as its representative(s) at the annual general meeting. In accordance with the provisions of the Companies Act 2006, each such representative may exercise (on behalf of the corporation) the same powers as the corporation could exercise if it were an individual member of the Company, provided that they do not do so in relation to the same shares.

10. Members satisfying the thresholds in section 527 of the Companies Act 2006 can require the Company to publish a statement on its website setting out any matter relating to (a) the audit of the Company's accounts (including the auditor's report and the conduct of the audit) that are to be laid before the annual general meeting; or (b) any circumstances connected with an auditor of the Company ceasing to hold office since the last annual general meeting, that the members propose to raise at the annual general meeting. The Company cannot require the members requesting the publication to pay its expenses in complying with sections 527 or 528 of the Companies Act 2006. Any statement placed on the website must also be sent by the Company to the Company's auditor no later than the time it makes its statement available on the website. The business which may be dealt with at the annual general meeting includes any statement that the Company has been required under section 527 of the Companies Act 2006 to publish on its website.

11. Any shareholder, proxy or corporate representative attending the annual general meeting has the right to ask questions during the meeting. The Company must cause to be answered at the annual general meeting any such question relating to the business being dealt with at the annual general meeting, except in certain circumstances, including if it would interfere unduly with the preparation for the annual general meeting or involve the disclosure of confidential information, if the answer has already been given on a website in the form of an answer to a question, or if it is undesirable in the interests of the Company or the good order of the annual general meeting that the question be answered.

12. As at 3 July 2026 (being the latest practicable date prior to the publication of this notice), the Company's issued share capital consists of 236,091,423 ordinary shares of 50.0p each, carrying one vote each (7,252,974) of which are held in treasury by the Company, which do not carry voting rights while so held) and 1,000,000 preference shares of 50.0p each, which do not carry any rights to vote on the above resolutions. Therefore, the total voting rights in the Company as at 17 July 2026 is 228,838,449.

13. A copy of this notice of annual general meeting, and other information required by section 311A of the Companies Act 2006, will be available on the Company's website www.zigup.com/investors/results-reports-and-presentations.

14. The following documents will be available for inspection during normal business hours on any weekday (Saturdays, Sundays and public holidays excluded) from the date of this notice of annual general meeting until the close of the annual general meeting on Tuesday 29 September 2026 at the Company's registered office, Northgate Centre, Lingfield Way, Darlington, England, DL1 4PZ, and at the offices of Bryan Cave Leighton Paisner LLP at Governor's House, 5 Laurence Pountney Hill, London, EC4R 0BR:
    (a) copies of the Executive Directors' service contracts; and
    (b) copies of the letters of appointment of the Non-Executive Directors.

15. You may not use any electronic address provided in this notice of meeting to communicate with the Company for any purposes other than those expressly stated.

16. Under section 338 and section 338A of the Companies Act 2006, members meeting the threshold requirements in those sections have the right to require the Company (i) to give, to members of the Company entitled to receive notice of the annual general meeting, notice of a resolution which may properly be moved and is intended to be moved at the annual general meeting and/or (ii) to include in the business to be dealt with at the annual general meeting any matter (other than a proposed resolution) which may be properly included in the business. A resolution may properly be moved, or a matter may properly be included in the business unless (a) (in the case of a resolution only) it would, if passed, be ineffective (whether by reason of inconsistency with any enactment or the Company's constitution or otherwise), (b) it is defamatory of any person, or (c) it is frivolous or vexatious. Such a request may be in hard copy form or in electronic form, must identify the resolution of which notice is to be given or the matter to be included in the business of the meeting, must be authorised by the person or persons making it, must be received by the Company not later than 18 August 2026, being the date six clear weeks before the meeting, and (in the case of a matter to be included in the business of the meeting only) must be accompanied by a statement setting out the grounds for the request.