redde N®RTHGATE

Full Year Results
FY 2022

6 July 2022



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Agenda

1 Overview Martin Ward

2 Financial Review Philip Vincent

3 Business Update Martin Ward

4 Q&A

5 Depreciation workshop Philip Vincent



Martin Ward
Chief Executive Officer



Philip Vincent
Chief Financial Officer

Overview

Martin Ward





FY2022 Overview: Achievements

Strong operational performance

- Growth across all business units seen in year, despite supply constraints
- Improvement in rental margins; significant multi-year contracts won
- Greater operational flexibility, leveraging new centralised functions with ongoing digital connectivity
- Investment in site enhancements and colocations; carbon footprint assessment

"Excellent" Trustpilot









Focus, Drive & Broaden – Clear strategic progress

Increased platform scale & full service offering across vehicle lifecycle

Acquisitions delivering product breadth & accelerating EV roadmap

Launch of Group Purpose & Values: working as one team



FOCUS

- A culture where people can be their best
- An industry leading, integrated business
- An efficient, dynamic Redde Northgate



DRIVE

- Leverage the scale of the Group
- Products & services that exceed expectations
- A sustainable & responsible business



BROADEN

- Expand into complementary markets
- Explore opportunities in new markets, new geographies

FY2022 Overview: Financial performance

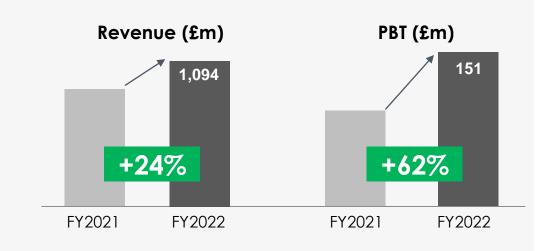
Underlying Trading

• **Revenues:** + 24% to £1,093.6m

• **EBIT:** + 53% to £167.8m

• **PBT**: + 62% to £151.3m

• **ROCE** 4.4ppt increase to 13.9%





Reflecting Board confidence, full year dividend proposed at **21.0p** (2021: 15.4p)



£30m share buy-back announced March 2022





Overview: Merger benefits delivered & growing

Platform

Increased platform scale & full service offering across vehicle lifecycle



Cost synergies

£20m+ achieved ahead of target



Revenue synergies

Growth in long term contract wins from both fleet and insurance customers



Nov '19 Presentation

COMPELLING STRATEGIC RATIONALE

A market-leading customer proposition

Cost synergies underpinned by enhanced scale and optimisation potential

Complementary combination with comprehensive suite of mobility services

Attractive revenue synergies

Strong financial profile

Creation of a leading integrated mobility solutions platform

Milestones achieved

N®RTHGATE

redde_{plc}



2/3rds Auxillis sites co-located



Group
Purpose & Values
launched



Broadened platform offering



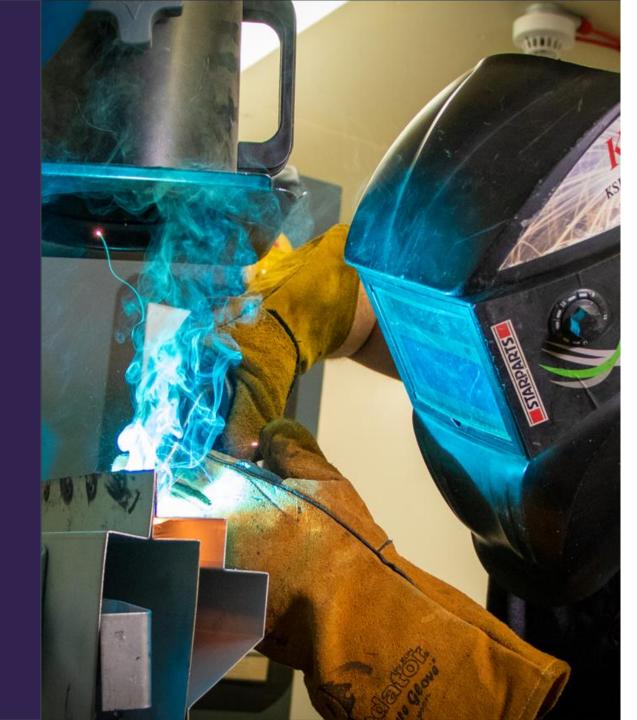
>5 major insurance brand wins



2.5x fleet customers taking accident management

Financial Review

Philip Vincent



E FY 2022 Results

	FY 2022 £m	FY 2021 £m	% change	Revenue		
Revenue (exc. vehicle sales)	1,093.6	879.7	24%		FY 2022	FY 2021
Underlying EBIT	167.9	109.8	53%	Revenue – vehicle hire Revenue – claims and services Revenue (exc. vehicle sales) Revenue – vehicle sales Total revenue	£563.3m £530.3m	£515.6m £364.1m
Underlying PBT	151.3	93.2	62%		£1,093.6m	£879.7m
Underlying EPS	50.8p	31.0p	64%		£1,243.6m	£229.8m £1,109.5m
Statutory EPS	41.3p	26.6p	49%			
ROCE	13.9%	9.5%	4.4ppt ←	Including the impact of dispo	osal profits	
Dividend Per Share	21.0p	15.4p	+36%			
Steady state cash generation	216.4	140.1	54% -	Strong steady state cash		
Free cash flow	12.3	97.8	(87%) -	Free cash flow reflects investry	ment in fleet fo	r growth
Net debt (inc. IFRS16)	582.5	530.3	9.8% ←	• £452.1m (2021: £437.9m) exc.	IFRS 16 leases	



Group profit waterfall – FY2021-22

Group PBT £m





N®RTHGATE (UK&I)

	FY 2022 £m	FY 2021 £m	% change
Revenue – Vehicle hire	346.6	311.6	+11.2%
Rental profit	53.1	39.5	+34.3%
Rental margin	15.3%	12.7%	+2.6ppt
Disposal profit	44.8	37.3	+20.3%
EBIT	98.0	76.8	+27.5%
EBIT margin	21.4%	16.2%	+5.2ppt
Vehicles sold '000	10.4	15.8	-34.2%
PPU	4,300	2,360	+82.2%

Key Highlights

- Hire revenue 11.2% increase
- Significant rental margin increase to 15.3%, sustainable margin expected to be c.15%
- Higher disposal profit from high sales price more than offsetting volume reduction
- EBIT margin 5.2ppt improvement to 21.4%
- Utilisation 92%
- 60% of vehicles sold through eAuction platform

Latest Trading

- Continued strong rental demand and utilisation
- Managing operational cost inflation
- Lower disposal volumes, strong PPU

N®RTHGATE (Spain)

	FY 2022 £m	FY 2021 £m	% change
Revenue - Vehicle hire	220.6	205.5	+7.3%
Rental profit	38.6	30.8	+25.5%
Rental margin	17.5%	15.0%	+2.5ppt
Disposal profit	5.3	2.9	+79.8%
EBIT	43.9	33.7	+30.2%
EBIT margin	17.0%	12.3%	+4.7ppt
Vehicles sold '000	6.1	11.6	-47.4%
PPU	870	254	+242.5%

Key Highlights

- Hire revenue 7.3% increase
- Rental margin increased 2.5ppt to 17.5%, sustainable margin expected to be c.15%
- Disposal profits 79.8% higher, lower volume, higher price
- EBIT margin 17.0%, 4.7ppt higher
- Utilisation 92%
- 39% of vehicles sold through eAuction platform

Latest Trading

- Continued strong rental demand and utilisation
- Managing operational cost inflation
- Lower disposal volumes, strong PPU



	FY 2022 £m	FY 2021 £m	% change
Revenue – Claims and services	543.7	371.7	+46.3%
Gross profit	127.7	70.2	+81.8%
Gross margin	23.5%	18.9%	+4.6ppt
Operating profit	31.8	3.4	+846.1%
Income from associates	3.9	4.4	-11.4%
EBIT	35.6	7.7	+361.5%
EBIT margin	6.6%	2.1%	+4.5ppt

Key Highlights

- Revenues increased with volumes by 46.3% to £543.7m
- Gross margin increased 4.6ppt to 23.5%
- EBIT increasing with volumes to £35.6m
- Investment into systems and processes for customer wins

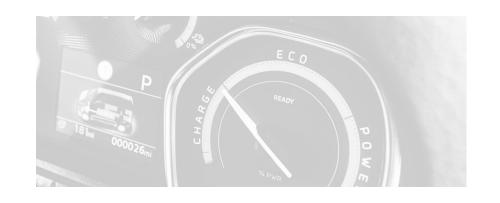
Latest Trading

- Volumes settling at 90% of pre-COVID levels
- Winter is the busiest period



Cashflow and capex

	FY 2022 £m	FY 2021 £m	Change £m	
Underlying EBITDA	366.7	302.3	64.4	
Net replacement capex ¹	(106.7)	(107.5)	0.8	
Lease principal payments	(43.7)	(54.8)	11.1	
Steady state cash generation	216.4	140.1	76.3	
Exceptional costs	(0.7)	(5.0)	4.3	
Working capital movement/other non- cash	(33.5)	(16.9)	(16.6)	
Growth capex ¹	(108.6)	19.1	(127.7)	
Net tax, interest and financing	(65.0)	(33.1)	(31.9)	
Distributions from associates	4.1	4.3	(0.2)	
Acquisition of business	(0.5)	(10.8)	10.3	
Free cash flow	12.3	97.7	(85.5)	



•	Timing of purchases with OEMs
•	Vehicles £30.3m, properties £13.4m
•	Continuing strong steady state cash generation
•	WC impact of volume recovery in Redde
•	Owned vehicles increased 7,600 to meet demand
•	Acquisition of shares, refinancing costs and tax linked to PBT growth
←	Nationwide acquisition in the prior period
•	Reflecting investment for growth



¹ Net replacement capex is total net capex less growth capex. Growth capex represents the cash consumed in order to grow the owned fleet or the cash generated if the fleet size is reduced in periods of contraction.



Well-financed to drive sustainable shareholder value

A strong financial platform ...

Net debt (inc. IFRS 16): £582.5m (2021: £530.3m)

Net debt / EBITDA: 1.4x (2021: 1.5x)

Target leverage range of 1-2x

Debt headroom £382m (2021: £305m)

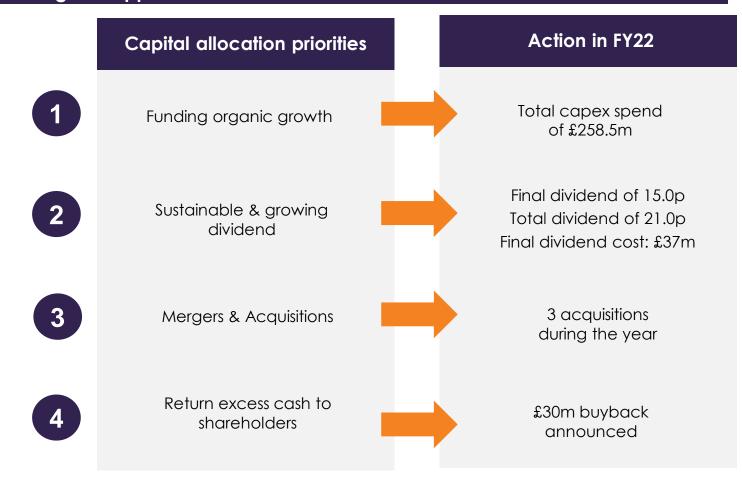
Borrowing cost 1.9% (2021: 2.1%)

Fixed debt: 76% (2021: 28%)

Successful refinancing

- £792m of facilities refinanced, increasing headroom by £104m
- New PP funding of €375m with maturities extending out to 10 years at average rate of 1.3%
- 50bps overall pricing improvement on drawn debt

...to allow the Group to invest, return cash to shareholders and take advantage of inorganic opportunities







Depreciation rate change

- Unprecedented disruption to supply of new vehicles and strength of residual value market
- Cohort of vehicles have a depreciated book value close to or below expected sales value
- Depreciation rate of this cohort to be reduced
- No impact on underlying PBT or cash
- Statutory PBT expected to increase by £46.8m in FY23 as depreciation paused/reduced on fleet purchased more than 2 years ago
- Reduction in depreciation and reduction in disposal profit net off over life of vehicle

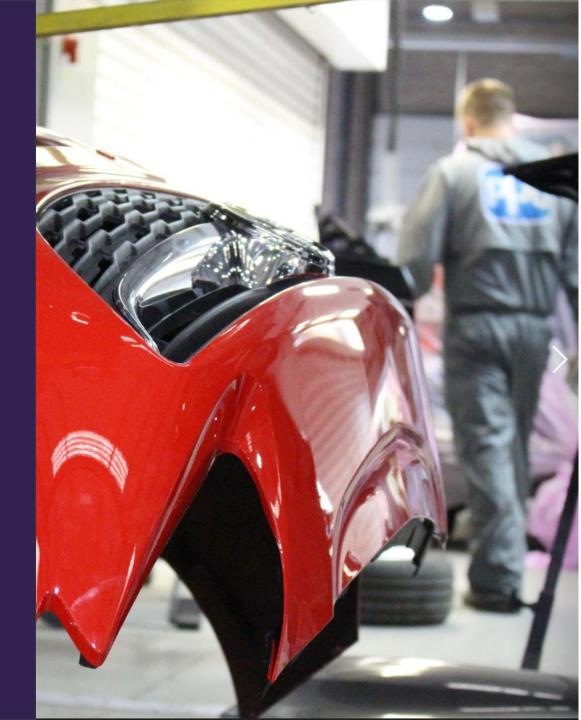
Expected impact on statutory EBIT:							
FY23	FY24	FY25	FY26	FY27	Total		
54.6	30.9	8.2	0.3	-	94.1		
(7.8)	(40.4)	(38.0)	(7.0)	(0.9)	(94.1)		
46.8	(9.4)	(29.8)	(6.7)	(0.9)	-		
	54.6 (7.8)	54.6 30.9 (7.8) (40.4)	54.6 30.9 8.2 (7.8) (40.4) (38.0)	54.6 30.9 8.2 0.3 (7.8) (40.4) (38.0) (7.0)	54.6 30.9 8.2 0.3 - (7.8) (40.4) (38.0) (7.0) (0.9)		





Business Update

Martin Ward



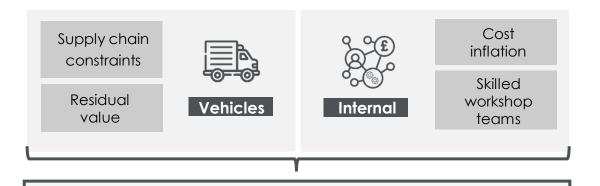


Market context

 Uncertain market conditions favouring operators with financial strength and diverse customer base

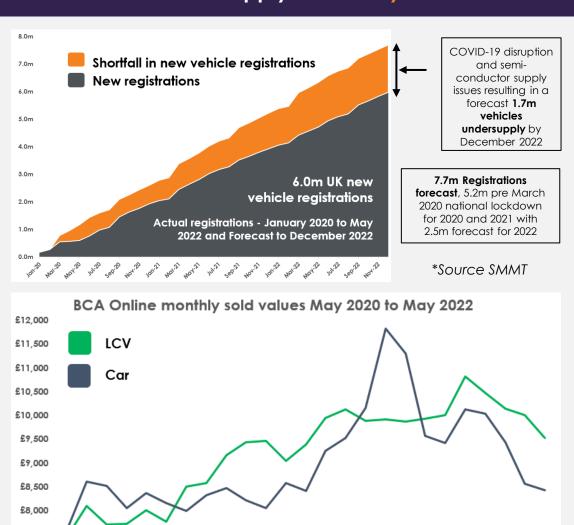


Opportunities to support customers needing flexible solutions



Focus on operational efficiencies & fleet optimisation

UK vehicle supply market dynamics

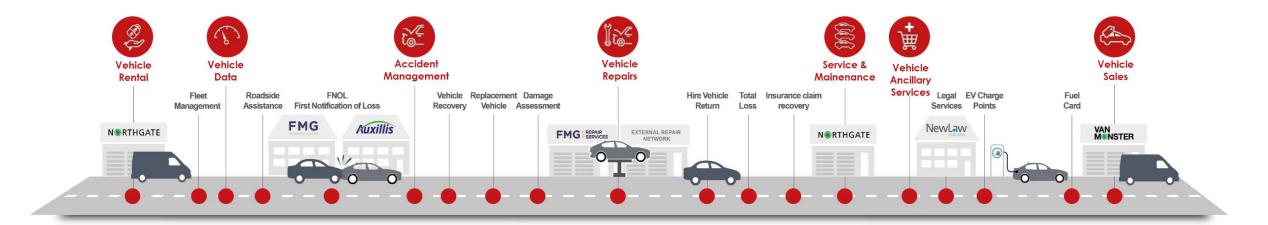


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£7,500



Delivering services across the vehicle lifecycle



Vehicle Rental

LCV flexible and long term rental in the UK, Spain and Ireland. Providing vehicles for SMEs, large corporates and OFMs

Accident Management

Replacement vehicle hire and claims management solutions for some of the UK's largest motor insurers, Insurance brokers, vehicle dealerships, leasing companies and fleet operators

Fleet Management, Service and Maintenance

Rental vehicles serviced and maintained through c.80 Northgate workshops in the UK, Ireland and Spain

Vehicle Sales

Omnichanel vehicle sales of ex rental vehicles through retail outlets with growing online presence via eAuction platform in the UK and Spain

Vehicle Data

Telematics including dash cams, driver risk management and training, reducing costs for rental customers and fleets managed by the group

Vehicle Repairs

UK's largest bodyshop group carrying out accident related body repairs for Insurers, insurance brokers, rental companies, leasing companies and fleet operators

Ancillary Services

Complimentary services for rental customers such as fuel cards, vehicle inspection and EV charging and consulting solutions. Legal services supporting customers involved in non-fault accidents





- Partnering with a broad range of leading motor insurers, fleet operators and leasing companies
- Building long term, growing services relationships through being trusted for customer excellence and efficiency
- Supporting the shift from ownership to outsourcing

Insurers / Brokers / Dealerships

- Redde working with many of the UK's leading insurers and brokers
- Expansive product set across accident management including fleet incident management, replacement vehicle hire, accident damage repair and legal services
- Unique market offering providing complete management of a claim from first notification of an incident through to recovery of damage related losses
- Accident management programme supporting UK new and used vehicle dealership groups



Fleet Operators

- Northgate rents vehicles to SMEs and Large Corporates – market leader with 20-35% market share depending on segment/subsegment
- Redde provide fleet incident management for over 600k vehicles as well as specialist vehicle recovery services for National Highways
- Broad cross-section of industries from support services to construction, infrastructure to logistics
- Redde works with two thirds of the largest contract hire and leasing companies in the UK and 5 of the top 6



Delivering platform growth through adding value to customer

Why customers choose our platform



Improved cost control



One-stop solution



Ownership of overall process



Improved admin efficiency



Single point of contact

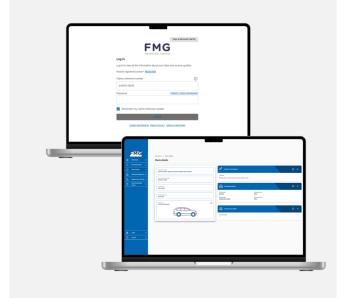


Integrated digital solutions

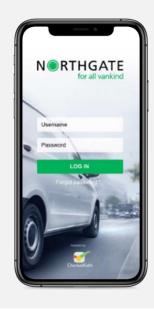


Consulting advice & expertise

FMG Connect



Fleet Management App



- Data Capture
- Record keeping
- Incidents & Accidents
- Real-timeReporting
- Reduce Downtime
- Image Capture

Northgate Safe Driver

Compliance

- Drivers licence checks
- Grey fleet check
- Driver Risk Profile
- · Driver & fleet audit

Training

- E-Learning
- On the road training
- Workshop training
- Virtual training





Recent customer wins

Example #1: Major Insurance brand

- Return of previous single-product customer, but with greatly enhanced breadth of contract
- Credit/direct/3rd party hire, plus claims centre of excellence & physical repair
- RN will deliver an integrated mobility service through outsourcing full suite of services
- Includes responsibility for end-customer touch points from replacement vehicle to repair management

Why customers choose our platform



Improved cost control



One-stop solution



Ownership of overall process



Improved admin efficiency



Single point of contact



Integrated digital solutions



Consulting advice & expertise

Example #2: Growing fleet customer

- 30 vehicle fleet, looking to expand to 70+
- Currently with 10+ suppliers
- Taken full suite of fleet service products



Attracted by:

- Lower cost, outsourced solution
- Access to fleet expertise & ensuring full vehicles/driver compliance
- Dedicated experts across value chain
- Accident management efficiency
- Realtime digital platform including audit records
- Consulting support for EV transition





Approach to acquisitions

- Disciplined approach to reviewing M&A pipeline: strong financial returns
- Financial firepower allows quick responsiveness to interesting opportunities

What we look for in opportunities

- Scaling fleet/customers
- Broadening product range
- Enhancing skillset & capabilities
- Geographic development
- Accelerating strategic direction

FY2022 acquisitions Growing fleet: 2,000 vehicle Strategic direction: ChargedEV **Customer Reach: GRG** purchase Accelerating capabilities in strategically Specialist call handling and roadside critical new marketplace services to 'blue light' customers Bolt-on acquisition, adding vehicles & Enhancing customer support, installations & customers at useful scale Platform to expand roadside offering advice for FV transition to specialist sector Financial strength to take quick Enabled faster launch of technical fleet Complementary business to FMG opportunities to expand fleet advisory support NOV DEC **JAN** MAR **APR** MAY JUN JUL AUG **SEPT** OCT FEB 2022 2021



Supporting customers on their EV Transition

Industry engagement

- **OEMs:** EV plans and technology developments in fuels & vehicles
- BVRLA: industry lobbying efforts on UK regulations facilitating EV transition

Infrastructure investment

- Branch investment: EV charging points and workshop kits
- EVs into fleet: 11% car fleet now EV/ hybrid

Enhancing EV skills & capabilities

- Skills: Training across business areas on how to manage EV fleet
- Capabilities: in-house expertise/capability on infrastructure

Customer support

- Consulting: business analysts / EV experts supporting fleet strategies
- **Customer infrastructure:** >6,000 EV chargers installed for customers

Drive to Zero

4 Pillars of support

Suitability analysis

Vehicle rental

EV Charging infrastructure

Consulting support







Our sustainability journey

- Managing transition away from ICE vehicles is a key strategic task for our business
- Allied to mitigating the direct impact we have on our people, planet and communities
- Many actions are already embedded in our approach and commitment to being a responsible business
- Recognise we are early in our process of adoption of formal ESG frameworks and metrics/target



Enhanced our data gathering processes and understanding at Group level; first year TCFD report



Understanding of Scope 3 profiles; KPIs and interim target setting

Operational efforts

- Embedding new purpose & values
- Employee engagement & support
- On-site energy saving action programme
- Exploring technology solutions
- · Customer journey support

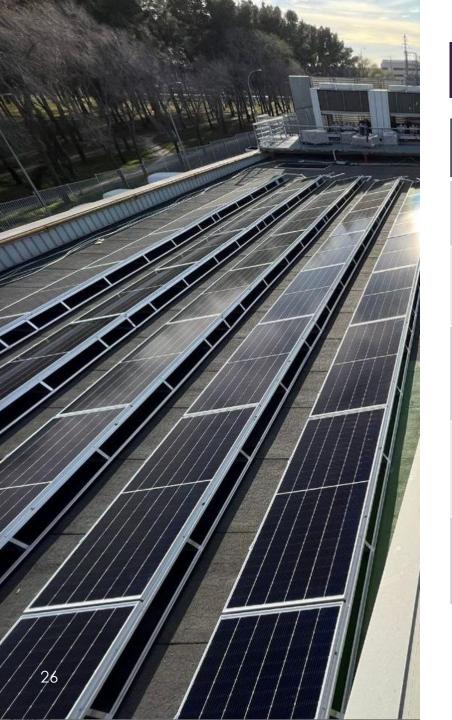
Group programme

- ESG framework developed
- Enhanced data gathering capability
- TCFD & CDP programmes underway
- Head of ESG recruitment
- Maiden sustainability report

Looking forward

- Developing suite of KPIs and targets
- · Setting of net zero interim milestones
- Focus on EV journey for customers
- Scope 3: >95% Group footprint





Summary: Resilience of our business model

Our positioning	Offering resilience
Long-term, structural industry drivers	Leveraging move from ownership towards utilisation
Unique, full service client proposition	Attracting growing blue chip customers on long term contracts
Diversified and resilient end market exposure	Track record of delivery during previous volatile economic backdrops
Pipeline of inorganic opportunities	Demonstrated disciplined bolt-on activity
Robust balance sheet	Significant financial strength





Looking forward

Outlook

- New financial year has started well, business well positioned
- Supported by structural growth in customer outsourcing
- Enjoying the benefits of the enhanced mobility solutions platform
- Continuing to proactively manage inflation, resource availability and supply chain constraints
- Mindful of economic uncertainty but confident can deliver long term sustainable value



Q&A

Martin Ward & Philip Vincent

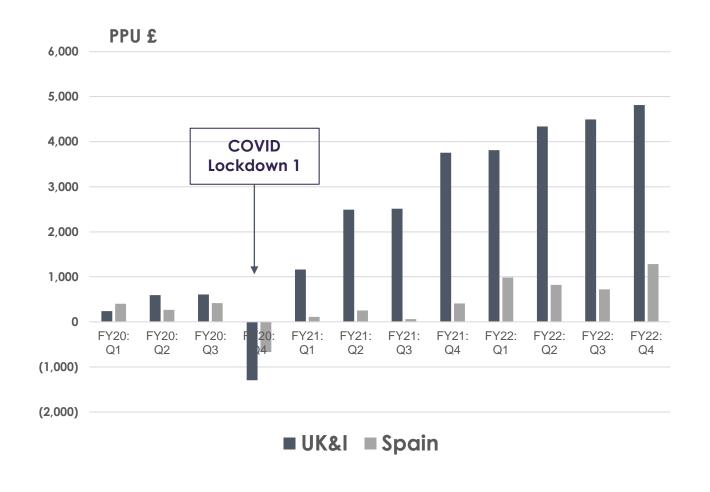


Depreciation workshop

Philip Vincent



Company Setting depreciation rates



Key Points

- Depreciation rates review at least annually
- Aiming to make no profit or loss
- Based on forecast disposal proceeds
- PPUs have been very high since start of COVID
- Depreciation rate change required to reduce forecast PPUs



Depreciation worked example

Cost	10,000
Annual depreciation charge	10%

No change	Year 1	Year 2	Year 3	Year 4	Total
Opening net book value	10,000	9,000	8,000	7,000	
Depreciation	(1,000)	(1,000)	(1,000)	(1,000)	(4,000)
Closing net book value	9,000	8,000	7,000	6,000	
			Selling price at disposal	9,000	
			Disposal profit	3,000	3,000
			Total P&L impact		(1,000)

Stop depreciation end of year 1	Year 1	Year 2	Year 3	Year 4	Total
Opening net book value	10,000	9,000	9,000	9,000	
Depreciation	(1,000)	0	0	0	(1,000)
Closing net book value	9,000	9,000	9,000	9,000	
			Selling price at disposal	9,000	
			Disposal profit	0	0
			Total P&L impact		(1,000)

Year on year benefit/(reduction)	Year 1	Year 2	Year 3	Year 4	Total
Depreciation	0	1,000	1,000	1,000	3,000
Disposal profit	0	0	0	(3,000)	(3,000)
Total	0	1,000	1,000	(2,000)	0



Impact of depreciation rate change

£m	FY23	FY24	FY25	FY26	FY27	Total
Reduced depreciation	54.6	30.9	8.2	0.3	-	94.1
Reduced disposal profits	(7.8)	(40.4)	(38.0)	(7.0)	(0.9)	(94.1)
Impact on Statutory EBIT	46.8	(9.4)	(29.8)	(6.7)	(0.9)	-

UK&I:						
Reduced depreciation	44.8	25.8	7.4	0.3	-	78.3
Reduced disposal profits	(5.5)	(33.4)	(33.4)	(5.7)	(0.3)	(78.3)
Impact on UK&I EBIT	39.3	(7.6)	(26.0)	(5.4)	(0.3)	-

Spain:						
Reduced depreciation	9.8	5.1	0.3	-	-	15.8
Reduced disposal profits	(2.3)	(7.0)	(4.6)	(1.3)	(0.6)	(15.8)
Impact on Spain EBIT	7.5	(1.8)	(3.8)	(1.3)	(0.6)	-

Key Points

- Statutory PBT is expected to increase by £46.8m in FY23 as depreciation is reduced on certain fleet purchased in previous periods
- This adjustment will reverse over the remaining holding period of the cohort as vehicles are sold with a higher NBV and therefore a lower PPU
- Newer vehicles and FY23 purchases will not be impacted by the change



Reporting & disclosure

	Statutory £m	Adjustments £m	Underlying £m
Revenue: hire of vehicles	563.3	-	563.3
Revenue: sales of vehicles	149.9	(149.9)	-
Revenue: claims & services	530.3	-	530.3
Total Revenue	1,243.6	(149.9)	1,093.7
Cost of sales	(850.5)	103.1	(747.4)
Gross profit	393.0	(46.8)	346.2
Admin expenses	(182.2)	-	(182.2)
Exceptional admin expenses	2.3	(2.3)	- \
Intangible amortisation	(19.8)	19.8	-
Total admin expenses	(199.7)	17.5	(182.2)
Operating profit	193.3	(29.3)	164.0
Associates income	3.9	-	3.9
Gain on bargain purchases	0.4	(0.4)	-
EBIT	197.6	(29.7)	167.9
Finance costs	(18.1)	1.5	(16.6)
Profit before taxation	179.5	(28.2)	151.3
Taxation	(42.8)	16.6	(26.2)
Profit for the year	136.6	(11.6)	125.0

Key Points

- Pro-forma based on FY22 income statement and adjusted for expected FY23 depreciation rate change impact (£46.8m)
- Depreciation rate change will be included in statutory results but will be removed from underlying results so that underlying performance measures are not affected

Including £46.8m adjustment

Statutory including £46.8m adjustment.
Underlying unchanged



Depreciation Q&A

